

**Name:** Earl M. Cummings

**How long have you lived in Riverstone:** 11 Years

**Profession:** CEO, The BTS Team, Inc.

**Are you currently a volunteer with Riverstone?** No

**Have you previously volunteered with Riverstone?** No

**Please list what other volunteer activities and positions, if any, are you currently involved in, or on what other Boards or service entities have you served within the last 5 years?**

Board & Service Entities:

- CenterPoint Energy – Board of Director member

Volunteer Activities & Positions:

- University of Houston Energy Advisory – Board of Director member
- University of Houston Board of Visitors – Board of Director member
- University of Houston Alumni Association – Board of Director member
- Yellowstone Academy – Board of Director member
- C-STEM – Board of Director member
- TSU School of Business – Advisory Board member

**Please provide a brief biography of yourself, including why you are interested in serving as a member of the Board of Directors, and why you are uniquely qualified to do so.**

I am interested in serving as a member of the Riverstone Board of Directors to provide value to my community and the board.

Since 1995, I have been actively involved as an entrepreneur, developing businesses in the information technology and real estate industries. Through my companies, I have led teams managing, marketing, and selling as many as 8,000 single family residential real estate properties per year in 30 states. Additionally, I serve on the boards of several non-profit organizations with missions of equipping young people to compete and become positive participants in society.

My education includes an Executive MBA from Pepperdine University and Bachelor of Business Administration from the University of Houston.

Thank you for your consideration to serve on the Riverstone Board of Directors.